# Leadership Pathways

Core skills for senior managers including coaching, leadership & change management

**aurion**
LEARNING

**ACADEMY**

# Overview

*Ensure your organisation's success by developing strong leaders.*

Our Leadership Pathways e-learning catalogue is specifically designed to enhance leadership skills in senior and middle managers.

With over 50 high quality e-learning programmes, Leadership Pathways covers a range of topics including Business Skills; Coaching; Managing Change; Developing Performance; Team Development and Leadership Skills.

Our Leadership Pathways e-learning programmes are very practical in nature and learners are actively encouraged to think about how they can apply their newly acquired knowledge to the workplace and in particular, to their roles. Each programme includes the 'reflective notepad' feature through which learners are asked to think about, contextualise and compare and contrast the learning material, to try and ensure their behaviour patterns change as a result of accessing the courses.

**Use our Leadership Pathways e-learning courses to help your senior and middle managers:**

★ assess their strengths and weaknesses;
★ consider how their behaviour impacts on other people in the organisation;
★ develop key change management practices;
★ learn key skills, tools and techniques for managing today's business environment; and
★ develop the skills and capabilities to grow into confident leaders.

# Courses

## Business Skills:

► An Introduction to Report Writing
► Preparation for Report Writing
► Writing a Report
► Using Email Effectively

## Coaching:

► Why Coaching is Crucial
► The Goals of Coaching
► The Coaching Journey
► Coaching Behaviours
► Coaching Styles and Skills
► Coaching Moments
► Alternative Support

## Developing Performance:

► Setting Goals
► Monitoring Performance
► Giving and Receiving Feedback
► Levels of Performance
► Challenging Performance
► Improving Performance
► Rewarding Performance

## Leadership Skills:

► Decide What You Want
► Take Responsibility
► Accentuate the Positive
► Recognise Your Style
► Lead by Example
► Identify Your Priorities
► Improve Your Time Effectiveness
► Address Your Time Stealers

## Managing Change:

► Strategy and Business Environment
► Organisational Culture
► Brand Reputation
► Making the Change
► Challenging the Status Quo
► Exploring the Options
► Difficult Decisions
► Gaining Buy-in
► Taking Action
► Thriving in Change
► The Personal Change Journey
► Leading Others Through Change
► Seeing Change Through

## Developing Teams:

► Building Teams
► Creating the Team
► Climate for Performance
► Communicating a Shared Purpose
► Empowering the Team
► Leading Diverse Teams
► Non-Verbal Communication/Body Language
► Conflict
► Assertiveness
► Influencing Behaviour
► Team Types
► Succession Planning